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Monitor

Vol. V, No. 10

Bowling Green State University

November 23, 1981

Grid powers force division shake-up

Realignment could penalize football program

When the National Collegiate Athletic Association meets Dec. 3-4 in St. Louis for a special convention, the future of Bowling Green's football program may well be at stake.

The special convention has been called to restructure Division I football and the decisions made could cost the University thousands of dollars in sports revenue.

In 1978, the NCAA split Division I into two sections, Division I-A and I-AA. Currently, Bowling Green and the other Mid-American Conference schools are included with the 139 members in I-A. There are 50 schools in I-AA.

At the heart of the matter is whether Bowling Green and the MAC can continue to qualify for Division I-A under new guidelines that will surely be adopted at next month's convention.

The financial aspect of remaining in I-A is extremely significant to Bowling Green and the other MAC schools.

"Remaining in I-A would guarantee our being part of a large television contract," James W. Lessig, athletics, said. This summer, the NCAA negotiated a multi-million dollar contract with ABC-TV and CBS-TV over the next four years. The stars of that contract will be the Division I-A schools.

The potential income from that contract has not been lost on budget-strapped athletic departments. This year, for example, Bowling Green has realized \$70,000 because two MAC games (Toledo vs. Central Michigan and Miami vs. Central Michigan) have been regionally televised by ABC-TV.

Under the new television contract, that amount will nearly double. Next year, two regional telecasts will be worth about \$115,000 to each of the MAC schools. By 1985, two telecasts would bring each conference school nearly \$133,000.

The new contract also guarantees each conference in Division I-A a certain number of televised games. In the case of the MAC, that will probably be at least one game a season. Division I-AA will get some TV appearances, but not nearly as many as I-A teams. Lessig estimates Bowling Green could lose as much as \$66,000 per year if the MAC does not remain in Division I-A.

Also, if Bowling Green slips to I-AA, there may be some difficulty in keeping rich contracts for future scheduled games with teams like Minnesota, North Carolina, Washington, Brigham Young and Texas Christian.

Lessig pointed out that there will be no cost savings to the University by dropping to I-AA. The number of grants in I-AA is the same (75) as Bowling Green has currently. Travel expenses and the coaching staff will be about the same, the recruiting budgets would be similar, and there would be no change in equipment costs.

In fact, a change in divisions would probably cost Bowling Green money in the long run, primarily because of the huge loss in television revenue. For most athletic departments, the difference between a program that operates in the red or the black is television money.

What is behind the move to restructure the division is the threat of major football powers to leave NCAA if criteria for membership in I-A are not tightened, making the top group more selective.

Under the 1978 Division I-A qualifying criteria, schools with 12 men's intercollegiate sports were eligible for division membership. It was under that criteria that Bowling Green and the other MAC schools gained I-A status.

Now, college football's so-called superpowers (61 schools within the NCAA's Division I-A) want to squeeze out other divisional members. The reason is simple: fewer members in I-A means a larger share of the lucrative television revenues for the remaining schools.

Under the "big-time" football powers' proposal, which would drop the 12-sport requirement, Bowling Green and the other MAC schools would have no chance of qualifying for Division I-A.

However, the NCAA Council has developed its own proposal, which seems likely to be approved, and that offers Bowling Green and the MAC a sporting change for I-A membership.

Under the NCAA Council's plan, a school can qualify by (1) having a stadium that seats 30,000 and an average home attendance of 17,000 once every four years, (2) averaging 17,000 in home attendance over a four-year period, regardless of the size of the stadium, or (3) averaging 20,000 for all games, home and away, over a four-year period.

Also, under the NCAA Council's plan, if more than half the schools in a conference meet the criteria for I-A membership, the entire conference is eligible.

Five of the 10 MAC members seem likely to meet one of the criteria. They include Northern Illinois, which has a 30,000-seat stadium and will probably average 17,000 in home attendance this year, and Central Michigan, Toledo, Western Michigan and Miami, all of which have averaged 17,000 or more in home attendance the past four seasons.



The future of Bowling Green's football program may well be at stake when the NCAA holds a special reorganization meeting next month.

The two MAC schools most likely to tip the balance toward I-A status for the conference are Kent State and Bowling Green. Kent has a 30,000-seat stadium but it is not likely that Kent will average 17,000 in home attendance this season.

Bowling Green may average 17,000 in home attendance this year, but the stadium does not seat 30,000.

However, because of away games with Iowa State, Kentucky and Michigan State in the past four years, Bowling Green may reach the 20,000 average attendance requirement for all games, home and away, over a four-year period.

In addition to the financial benefits of remaining in the top division, Lessig said there is prestige for the University in competing in that class.

Whether the University is able to

maintain that prestige could impact on the ability to recruit students, he said.

"We would no longer be able to recruit successfully against Division I-A teams and would have to compete on an even basis with other schools in I-AA that we now have great success recruiting against."

"The outcome of this convention will have a major impact on our football program," Lessig said. "It is one of the most important issues to face our department in many years."

If Bowling Green and the MAC fail to qualify for I-A standing this year, application for the top division can be made at a later date, he added, "but we'd like to remain there."

Legislative Wrap-up

The Ohio Senate joined the House on Nov. 12 in approving a permanent operating budget for Ohio's 83 state agencies and divisions. The new budget extends through June 30, 1983.

Higher education did not fare as well in the compromise bill as it would have under the version passed earlier by the House. Even so, the total amount budgeted for higher education in the 1982-1983 biennium is slightly more than \$1.76 billion. The instructional subsidy portion of that amount (which is Bowling Green's single largest source of income from the state) is \$1.53 billion, of which Bowling Green's share is estimated to be \$34.36 million for the main campus and \$1.338 million for Firelands (for 1981-82); and \$39.32 million (main campus) and \$1.62 million (Firelands) for 1982-83.

The bill provides wage increases for classified employees in both years of the biennium and provides a straight time-and-one-half salary rate for overtime. The former \$9.06 per hour maximum that employees could earn for overtime has been removed.

Sick leave payment conversion at retirement for university and college employees remains the same as in the past, but universities now may adopt policies to pay for more than one-fourth the accrued time, for more than the aggregate value of 30 days, or pay the benefits to those employees with fewer than 10 years' service.

State university employees still are entitled to a maximum 15 days of sick leave each year. Other state employees will now receive seven days of sick leave each year, plus three days of personal leave.

In an attempt to forestall the budgetary crises that plagued Ohio since the passage of the last biennial appropriations bill in 1979, this bill provides a "trigger mechanism" that (1) will reduce all appropriations to state agencies by one percent on March 15, 1982, if it appears that there will be a deficit in the budget; (2) will impose an extra one-half of one percent corporate franchise on April 15 if a budget deficit still seems likely; and (3) will raise the public utilities excise taxes by one-fourth of one percent on May 15, if a budget crisis is still imminent.

In addition to the financial aspects of the bill presented by Interim President Ferrari in the Nov. 18 issue of the Monitor, there are several other items related to the bill which affect Bowling Green:

1. Deletion of an Eminent Scholars program that would have helped bring to campus outstanding scholars of national reputation (the Senate deleted this program);

2. Acceptance of a new system of determining instructional subsidies for state colleges and universities that includes payment for certain fixed costs, making the institutions somewhat less dependent on student enrollments which previously have solely determined subsidy amounts;

3. A call to trustees to initiate, in conjunction with the Regents, reviews of academic programs to ensure excellence and eliminate duplication;

4. A 15 percent increase in Ohio Instructional Grants this year and 10 percent next year;

5. A charge to the Regents to develop a business and industry extension service, modeled after the long-standing agricultural service;

6. Maintenance of the developmental education and remedial education programs, although remedial education is funded only for the second year (1982-83) of the biennium;

7. Continuation of police and fire protection services for residential universities; and

8. Support for the Teacher Education Redesign program.

The bill does not constitute an improvement in the overall funding of higher education in Ohio. Of particular concern is the fact that higher education's share of the total state budget dropped from 14 percent to 13.6 percent, and the subsidies per student - which averaged \$1,520 in 1979-80 - will be \$1,264 in 1981-82 and \$1,317 in 1982-83 (in constant dollars).

Dr. Elsass named
'Trustee Professor'

David G. Elsass, educational administration and supervision, was named "Trustee Professor" at the Nov. 13 meeting of the Board of Trustees.

The Trustee Professorship is accorded select administrators who have given distinguished service for at least 10 years in a senior academic administrative post and who relinquish administrative responsibilities to return to full faculty status. Recipients also must hold rank as a tenured faculty in an academic department or school.

Nominations for the award are made by the University president.

Dr. Elsass stepped down as dean of the College of Education July 1 after serving 10 years in that capacity. He held administrative appointments in the college for 20 years.

He is only the seventh person to receive the designation "Trustee Professor," created in 1968 to recognize administrative excellence.

Paul F. Leedy, provost emeritus, was the first to receive the appointment.

Others who have been so recognized include Ralph H. Geer, professor emeritus of education; Theodore J. Jenson, professor emeritus of education; Willard W. Wankelman, professor emeritus of art; Samuel Cooper, professor emeritus of health and physical education, and William Schmeltz, professor emeritus of quantitative analysis and control.

Fit trail scheduled for
December completion

Bowling Green will have an outdoor "fit trail" as early as the second week of December thanks largely to the efforts and contributions of several faculty and staff.

According to Terry Parsons, Student Recreation Center, 10 individuals, mostly faculty and staff, have collectively contributed approximately \$10,000 to purchase the equipment which will make the project possible.

The installation of the multi-activity stations along a 1.75 mile jogging trail will begin immediately, with labor being supplied at no cost to the University by the Civilian Conservation Corps based in Green Springs.

Dr. Parsons, who personally solicited the contributions which are funding construction of the trail, said Rec Center personnel have discussed the possibility of such a project for about six months.

The new facility will complement the Rec Center and enable the University to offer a "total fitness package" to students, faculty and staff, he said.

Bowling Green's fit trail will begin adjacent to the Ice Arena at the intersection of Mercer Road and Ridge Street and follow existing pavement for a 1.75 mile stretch.

It will offer 18 exercise stations with such equipment as a vault bar and overhead ladder to develop strength, flexibility and muscle endurance in a program that will incorporate running, jogging and walking. The course will be self-paced according to an individual's fitness level, Dr. Parsons said.

Monitor

Monitor is published every Monday for faculty, contract and classified staff of Bowling Green State University. Because of the Thanksgiving holidays, there will be no issue Nov. 30. Deadline for submission of material for the next issue, Dec. 7, is 5 p.m. Tuesday, Dec. 1. Editor: Linda Swalsgood Editorial Assistants: Sarah Bissland, Karen Elder

Change of address and other notices should be sent to: Monitor 806 Administration Building Bowling Green State University Bowling Green, Ohio 43403

Board of Trustees

Revisions in the Faculty Improvement Leave program to reflect the change to an early semester calendar were approved Nov. 13 by the Board of Trustees.

The Board endorsed a program which will provide full salary for a leave lasting one semester or one-half salary for a full academic year's leave.

Commenting on the program in his report to the trustees, Interim President Ferrari said, "The existence and maintenance of this program is crucial to the continued development of a stable faculty in a maturing university. It provides two crucial elements otherwise unobtainable: the availability of a meaningful block of time for concentrated effort, and the freedom to travel to sources of information, data and opportunity. Neither of these advantages is possible in conjunction with the normal teaching and service activities of faculty."

Dr. Ferrari added that 28 faculty are participating in the leave program during the 1981-82 academic year and that each of their projects "returns rich dividends to our students and to the University community through the enrichment and enhanced professional capabilities of those faculty who participate."

In his report, Dr. Ferrari also noted that the University's external funding program has suffered a decline, due largely to the federal budget reduction program. Grant totals for this fiscal year are lagging nearly 23 percent behind those of a year ago.

For the fiscal year 1981-82, 82 proposals for external funding have been submitted; 58 have been funded for a total of \$2,285,647.

The Board also took action on the proposed Undergraduate Student Body Constitution, approving it for implementation on an interim basis, effective immediately, excepting sections labeled Statement of Student Rights, Derivation of Authority, and Purpose and General Intent.

Those sections are to be clarified with similar provisions in the Student Code, Academic Charter and existing policies and procedures.

The dean of students is to assist in the refinement of the document.

Reports were presented to the board on the contract staff compensation study and the Student Health Center.

Melvin Murray, Fostoria, was

appointed to represent the trustees on the BGSU Foundation Advisory Board. Murray replaces Robert

Ludwig, Marion, who has resigned from the advisory board.

State budget sets new pay scale
for all classified employees

Following are the new classified pay range table and longevity pay guide, as established through approval of Amended Substitute House Bill 694, the biennial appropriation act. Questions about the pay bill should be directed to Personnel Support Services at 372-2225.

Longevity Pay Guide

Longevity increment is added to the base hourly rate for years of service; maximum longevity increase is 10% for 20 years of service. In computing longevity pay, the classification salary base will be the minimum hourly rate (Step 1) of pay range in which the employee is assigned at the time of the computation.

(EFFECTIVE NOVEMBER 15, 1981)

SERVICE	0-59 Months	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
PERCENTAGE INCREASE	0%	2.5	3.0	3.5	4.0	4.5	5.0	5.5	6.0	6.5	7.0	7.5	8.0	8.5	9.0	9.5	10.0

TABLE OF LONGEVITY PAY SUPPLEMENTS

PAY RANGE	BASE RATE	YEARS OF SERVICE																	
		5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20		
01	4.48	.11	.13	.16	.18	.20	.22	.25	.27	.29	.31	.34	.36	.38	.40	.43	.45		
02	4.74	.12	.14	.17	.19	.21	.24	.26	.28	.31	.33	.36	.38	.40	.43	.45	.47		
03	5.01	.13	.15	.18	.20	.23	.25	.28	.30	.33	.35	.38	.40	.43	.45	.48	.50		
04	5.30	.13	.16	.19	.21	.24	.27	.29	.32	.34	.37	.40	.42	.45	.48	.50	.53		
05	5.62	.14	.17	.20	.22	.25	.28	.31	.34	.37	.39	.42	.45	.48	.51	.53	.56		
06	5.97	.15	.18	.21	.24	.27	.30	.33	.36	.39	.42	.45	.48	.51	.54	.57	.60		
07	6.33	.16	.19	.22	.25	.28	.32	.35	.38	.41	.44	.47	.51	.54	.57	.60	.63		
08	6.74	.17	.20	.24	.27	.30	.34	.37	.40	.44	.47	.51	.54	.57	.61	.64	.67		
09	7.25	.18	.22	.25	.29	.33	.36	.40	.44	.47	.51	.54	.58	.62	.65	.69	.73		
10	7.89	.20	.24	.28	.32	.36	.39	.43	.47	.51	.55	.59	.63	.67	.71	.75	.79		
11	8.65	.22	.26	.30	.35	.39	.43	.48	.52	.56	.61	.65	.69	.74	.78	.82	.87		
12	9.49	.24	.28	.33	.38	.43	.47	.52	.57	.62	.66	.71	.76	.81	.85	.90	.95		
23	4.82	.12	.14	.17	.19	.22	.24	.27	.29	.31	.34	.36	.39	.41	.43	.46	.48		
24	5.10	.13	.15	.18	.20	.23	.26	.28	.31	.33	.36	.38	.41	.43	.46	.48	.51		
25	5.41	.14	.16	.19	.22	.24	.27	.30	.32	.35	.38	.41	.43	.46	.49	.51	.54		
26	5.73	.14	.17	.20	.23	.26	.29	.32	.34	.37	.40	.43	.46	.49	.52	.54	.57		
27	6.09	.15	.18	.21	.24	.27	.30	.33	.37	.40	.43	.46	.49	.52	.55	.58	.61		
28	6.51	.16	.20	.23	.26	.29	.33	.36	.39	.42	.46	.49	.52	.55	.59	.62	.65		
29	6.98	.17	.21	.24	.28	.31	.35	.38	.42	.45	.49	.52	.56	.59	.63	.66	.70		
30	7.56	.19	.23	.26	.30	.34	.38	.42	.45	.49	.53	.57	.60	.64	.68	.72	.76		
31	8.24	.21	.25	.29	.33	.37	.41	.45	.49	.54	.58	.62	.66	.70	.74	.78	.82		
32	9.06	.23	.27	.32	.36	.41	.45	.50	.54	.59	.63	.68	.72	.77	.82	.86	.91		
33	9.97	.25	.30	.35	.40	.45	.50	.55	.60	.65	.70	.75	.80	.85	.90	.95	1.00		
34	10.96	.27	.33	.38	.44	.49	.55	.60	.66	.71	.77	.82	.88	.93	.99	1.04	1.10		
35	12.06	.30	.36	.42	.48	.54	.60	.66	.72	.78	.84	.90	.96	1.03	1.09	1.15	1.21		
36	13.27	.33	.40	.46	.53	.60	.66	.73	.80	.86	.93	1.00	1.06	1.13	1.20	1.26	1.33		

EXAMPLE: An employee with 10 years of service at Pay Range 4, Step 5, base hourly rate of \$6.20, would have his/her hourly rate increased by twenty-seven cents longevity pay (\$5.30 x 5.0% = \$.27). Together with the base hourly rate, the employee's total hourly rate of pay would be: Base Hourly Rate (\$6.20) + Longevity Pay (\$.27) = Total Hourly Rate of Pay (\$6.47)

Schedule A

(EFFECTIVE NOVEMBER 15, 1981)

PAY RANGE	RATE TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
01	HOURLY	4.48	4.65	4.82	5.01	5.20	
	BIWEEKLY	358.40	372.00	385.60	400.80	416.00	
	ANNUAL	9318.40	9672.00	10025.60	10420.80	10816.00	
02	HOURLY	4.74	4.91	5.10	5.30	5.51	
	BIWEEKLY	379.20	392.80	408.00	424.00	440.80	
	ANNUAL	9859.20	10212.80	10608.00	11024.00	11460.80	
03	HOURLY	5.01	5.20	5.41	5.62	5.85	
	BIWEEKLY	400.80	416.00	432.80	449.60	468.00	
	ANNUAL	10420.80	10816.00	11252.80	11689.60	12168.00	
04	HOURLY	5.30	5.51	5.73	5.97	6.20	
	BIWEEKLY	424.00	440.80	458.40	477.60	496.00	
	ANNUAL	11024.00	11460.80	11918.40	12417.60	12896.00	
05	HOURLY	5.62	5.85	6.09	6.33	6.51	
	BIWEEKLY	449.60	468.00	487.20	506.40	520.80	
	ANNUAL	11689.60	12168.00	12667.20	13166.40	13540.80	
06	HOURLY	5.97	6.20	6.42	6.63	6.87	
	BIWEEKLY	477.60	496.00	513.60	530.40	549.60	
	ANNUAL	12417.60	12896.00	13353.60	13790.40	14289.60	
07	HOURLY	6.33	6.51	6.74	6.98	7.25	
	BIWEEKLY	506.40	520.80	539.20	558.40	580.00	
	ANNUAL	13166.40	13540.80	14019.20	14518.40	15080.00	
08	HOURLY	6.74	6.98	7.25	7.56	7.89	
	BIWEEKLY	539.20	558.40	580.00	604.80	631.20	
	ANNUAL	14019.20	14518.40	15080.00	15724.80	16411.20	
09	HOURLY	7.25	7.56	7.89	8.24	8.65	
	BIWEEKLY	580.00	604.80	631.20	659.20	692.00	
	ANNUAL	15080.00	15724.80	16411.20	17139.20	17992.00	
10	HOURLY	7.89	8.24	8.65	9.06	9.49	
	BIWEEKLY	631.20	659.20	692.00	724.80	759.20	
	ANNUAL	16411.20	17139.20	17992.00	18844.80	19739.20	
11	HOURLY	8.65	9.06	9.49	9.97	10.45	
	BIWEEKLY	692.00	724.80	759.20	797.60	836.00	
	ANNUAL	17992.00	18844.80	19739.20	20737.60	21736.00	
12	HOURLY	9.49	9.97	10.45	10.96	11.50	
	BIWEEKLY	759.20	797.60	836.00	876.80	920.00	
	ANNUAL	19739.20	20737.60	21736.00	22796.80	23920.00	

Schedule B

(EFFECTIVE NOVEMBER 15, 1981)

PAY RANGE	RATE TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
23	HOURLY	4.82	5.01	5.20	5.41	5.62	5.85		
	BIWEEKLY	385.60	400.80	416.00	432.80	449.60	468.00		
	ANNUAL	10025.60	10420.80	10816.00	11252.80	11689.60	12168.00		
24	HOURLY	5.10	5.30	5.51	5.73	5.97	6.20		
	BIWEEKLY	408.00	424.00	440.80	458.40	477.60	496.00		
	ANNUAL	10608.00	11024.00	11460.80	11918.40	12417.60	12896.00		
25	HOURLY	5.41	5.62	5.85	6.09	6.33	6.51		
	BIWEEKLY	432.80	449.60	468.00	487.20	506.40	520.80		
	ANNUAL	11252.80	11689.60	12168.00	12667.20	13166.40	13540.80		
26	HOURLY	5.73	5.97	6.20	6.42	6.63	6.87		
	BIWEEKLY	458.40	477.60	496.00	513.60	530.40	549.60		
	ANNUAL	11918.40	12417.60	12896.00	13353.60	13790.40	14289.60		
27	HOURLY	6.09	6.33	6.51	6.74	6.98	7.25	7.56	
	BIWEEKLY	467.20	506.40	520.80	539.20	558.40	580.00	604.80	
	ANNUAL	12667.20	13166.40	13540.80	14019.20	14518.40	15080.00	15724.80	
28	HOURLY	6.51	6.74	6.98	7.25	7.56	7.89	8.24	
	BIWEEKLY	520.80	539.20	558.40	580.00	604.80	631.20	659.20	
	ANNUAL	13540.80	14019.20	14518.40	15080.00	15724.80	16411.20	17139.20	
29	HOURLY	6.98	7.25	7.56	7.89	8.24	8.65	9.06	
	BIWEEKLY	558.40	580.00	604.80	631.20	659.20	692.00	724.80	
	ANNUAL	14518.40	15080.00	15724.80	16411.20	17139.20	17992.00	18844.80	
30	HOURLY	7.56	7.89	8.24	8.65	9.06	9.49	9.97	
	BIWEEKLY	604.80	631.20	659.20	692.00	724.80	759.20	797.60	
	ANNUAL	15724.80	16411.20	17139.20	17992.00	18844.80	19739.20	20737.60	
31	HOURLY	8.24	8.65	9.06	9.49	9.97	10.45	10.96	
	BIWEEKLY	659.20	692.00	724.80	759.20	797.60	836.00	876.80	
	ANNUAL	17139.20	17992.00	18844.80	19739.20	20737.60	21736.00	22796.80	
32	HOURLY	9.06	9.49	9.97	10.45	10.96	11.50	12.06	12.65
	BIWEEKLY	724.80	759.20	797.60	836.00	876.80	920.00	964.80	1012.00
	ANNUAL	18844.80	19739.20	20737.60	21736.00	22796.80	23920.00	25084.80	26312.00
33	HOURLY	9.97	10.45	10.96	11.50	12.06	12.65	13.27	13.92
	BIWEEKLY	797.60	836.00	876.80	920.00	964.80	1012.00	1061.60	1113.60
	ANNUAL	20737.60	21736.00	22796.80	23920.00	25084.80	26312.00	27601.60	28953.60
34	HOURLY	10.96	11.50	12.06	12.65	13.27	13.92	14.61	15.33
	BIWEEKLY	876.80	920.00	964.80	1012.00	1061.60	1113.60	1168.80	1226.40
	ANNUAL	22796.80	23920.00	25084.80	26312.00	27601.60	28953.60	30388.80	31864.40
35	HOURLY	12.06	12.65	13.27	13.92	14.61	15.33	16.09	16.89
	BIWEEKLY	964.80	1012.00	1061.60	1113.60	1168.80	1226.40	1287.20	1351.20
	ANNUAL	25084.80	26312.00	27601.60	28953.60	30388.80	31864.40	33467.20	35131.20
36	HOURLY	13.27	13.92	14.61	15.33	16.09	16.89	17.72	18.60
	BIWEEKLY	1061.60	1113.60	1168.80	1226.40	1287.20	1351.20	1417.60	1488.00
	ANNUAL	27601.60	28953.60	30388.80	31864.40	33467.20	35131.20	36857.60	38688.00

Faculty & Staff

Presentations

Dennis M. Anderson, political science, presented a paper, "Urbanism and Voter Turnout in Ohio: Socioeconomic Versus Structural Variables," at the 1981 meeting of the East Lakes Division of the Association of American Geographers, hosted by Bowling Green Nov. 6-7.

James Bissland, journalism, conducted a news release writing workshop for the Junior League of Toledo Oct. 6.

Mercedes Junquera, romance languages, spoke on "Teaching Foreign Culture as a Basis for Improving Understanding of the Foreign Language" at the 1981 Wayne County Professional Inservice Day.

Frances Povsic, library, gave a presentation on "Multicultural Education Through Literature" at the concurrent conference of the Ohio Education Media Association and the Ohio Library Association Oct. 29-31 in Columbus.

Maurice J. Sevigny, art, delivered a keynote address entitled "Frogs into Princes: Research Connections for Teaching Practice" Oct. 23 at the Nova Scotia Teacher's Association annual conference at Acadia University in Wolfville, Nova Scotia. At the same meeting, he participated in a panel discussion, "Making Connections: Theory and Practice," that examined practical applications of research theory.

Dr. Sevigny also guest lectured at the Nova Scotia College of Art in Halifax, speaking on the "Myths of Art Teaching and Art Research" Oct. 22.

Recognitions

Zola R. Buford, registration and records, was named president-elect of the Ohio Association of Collegiate Registrars and Admissions Officers at the annual meeting Nov. 4-6 in Columbus.

As a member of the program committee, she also was responsible for securing panelists for two sessions of the meetings.

Dwight R. Miller, special education, was honored for his years of service in behalf of mentally retarded and developmentally disabled persons during the dedication of an addition to Wood Lane Industries Nov. 1. Dr. Miller was presented with a letter of citation signed by Gov. Rhodes and the director of the Ohio Department of Mental Retardation and Developmental Disabilities, Rudy Magnone.

In addition, it was announced that the residential home for the mentally retarded on South Main Street in Bowling Green will be named the Dwight R. Miller Home.

Grant, fellowship deadlines announced

Following is a list of upcoming grant and fellowship deadlines, as announced by the Research Services Office. Further information is available in that office, McFall Center, 372-2481.

- 12/11/81 -Great Lakes Government Fellowships
- 12/15/81 -Radcliffe Research Support
- 12/16/81 -Handicapped Media Services and Captioned Films
- 12/31/81 -Rockefeller Archive Center Research Grants
- 12/31/81 -Dow Creativity Fellowships (Northwood Center, Midland, Michigan)
- 12/31/81 -UCLA Institute of American Cultures
- 12/31/81 -Council for Tobacco Research
- 1/11/82 -Charlotte Newcombe Dissertation Fellowships
- 1/15/82 -NEH Humanities Program Development Grants
- 1/15/82 -NEH Museums and Historical Organization Projects
- 1/15/82 -Tinker Postdoctoral Fellowships
- 1/24/82 -Center of Military History Dissertation Fellowships

Improvement leave deadline Jan. 15

Tenured faculty who have at least seven years at Bowling Green may be eligible for a faculty improvement leave.

The application deadline for leaves to be taken during 1982-83 is Jan. 15, 1982. Complete guidelines and a format for application are included in the 1981-82 Faculty Handbook on pages 13-16.

The Board of Trustees has approved a compensation schedule for the leaves under the early semester calendar. Faculty who elect one-semester leaves will be paid at full salary for that term. Academic year (two-semester) leaves will be funded at one-half salary.

For further information about the program, contact Norma Stickler in the provost's office, 372-2915.

'Another Point of View'

Campus groups call for 'respect'

More than 100 faculty and staff were invited guests at a daylong seminar Nov. 11 sponsored by the Human Relations Commission.

Reva Anderson, HRC chair, said the seminar's purpose was to explore various issues affecting personal attitudes toward human relations and human rights, as well as to develop an increased awareness among campus leaders of positive approaches to improve the quality of campus life.

Anderson said there are many ways to define human relations, but perhaps the best and simplest way of putting it is "people respecting people."

That theme was reiterated during an opening panel presentation of various institutional issues. Anderson acknowledged the issues were purposely "narrow in scope."

Panelists included Susan Arpad, women's studies, discussing women's issues; Gerald Bennett, a graduate student, who spoke on minority issues; Julie Fox, an undergraduate student, on handicapped issues; Dana Kortokrax, an undergraduate student leader, on undergraduate student issues; Janis Pallister, romance languages, on faculty issues; and Jon Rice, a doctoral candidate, on issues facing graduate students.

Dr. Arpad said the climate at Bowling Green is one of "widespread fear for physical and emotional safety" among women. Citing a 1977 national study that affirmed a campus the size of Bowling Green is likely to have 43 rapes a year, Dr. Arpad said more information and facilities are needed to help people overcome their fears and deal with "the serious problem of rape."

She decried the "meat market" atmosphere she said characterizes dating on this campus. For most women, that atmosphere diminishes the possibility of real human development, she said.

Dr. Arpad also pointed out a number of "micro-inequities" that exist on campus. She explained these inequities, such as referring to women as "girls," often seem trivial but they do exist and in total "cause pain to a lot of women."

Bennett spoke of three concerns of non-white students, noting that often they do not like to be referred to as "minorities."

Bennett said a "real concern of race relations beyond the moment" is

lacking on campus. He mentioned the Black Student Union's demands two years ago which prompted some concern on the part of the administration but said when the crisis faded, so did the concern. Bennett also called for more efforts in the campus community to make white students aware that this is a multi-ethnic University.

Fox, a hearing impaired nursing student, cited the difficulties she faced in getting the opportunity to pursue her education. She met with negative attitudes about her ability to succeed in nursing and a general closed-mindedness toward handicapped students, she said.

She called upon faculty and staff to resolve their feelings toward handicapped students and approach these students with an open mind and a willingness to help.

Acknowledging that it is not realistic for society to adjust to her problem, Fox said she and other handicapped persons only want people to have positive attitudes towards them and to be open-minded and flexible.

Kortokrax said undergraduates are handicapped by stereotyped faculty and staff attitudes that often hinder any progress the student makes. As an example she noted that as the Student Government Association began to rewrite its constitution, faculty were asked for advice and help. None was given, and now faculty are strongly opposed to parts of the new constitution, she said.

She added that students have much to offer and can greatly assist faculty and administrators in a variety of ways. She mentioned that the peer advising program currently offered would be of great benefit to other students if supported at the college level because "faculty don't have the time to properly advise students." However, the colleges do not offer any support in training these student volunteers as peer advisers, she said.

Dr. Pallister cited a number of reasons for what she calls "low morale" among the faculty. She said faculty working conditions need to be improved, mentioning dirty classrooms crawling with cockroaches and with plaster falling from the ceilings. She added that drapes in some classrooms have not been cleaned for 15 years.

Dr. Pallister also cited a need for more resources for the faculty. The salary schedule, she said, has "gone to pieces," and the Library is a "disaster." She said improved support in equipment and audio visual provisions is needed.

Dr. Pallister also called for more communication between the faculty and upper administrative levels. She said many faculty believe their opinions are disregarded and feel it is useless to serve on University committees. The semester calendar model leaves many questions unanswered and most faculty are concerned that their workload will be increased under the new calendar, she said.

Rice told the audience that more respect should be given graduate students, and he urged the HRC to concern itself with the unique problems graduate students face in the University community.

Saying that there is a "lack of understanding of the graduate students' situation," Rice mentioned poor housing and pay for graduate students and their families. Some graduate students leave lucrative jobs to pursue their studies and the maximum available stipend of \$5,000 is not enough to live on, he pointed out.

He said social activities in the community are geared toward undergraduate students and that faculty, either because of fear or lack of respect, do not include graduate students in their functions.

Rice also said graduate students are asked to teach classes with few of the benefits accorded the faculty and they often have no input into the structure of the class they teach.



Faculty members in the departments of biological sciences, chemistry, computer science, environmental studies, geology, medical technology, and physics and astronomy put their collective best feet forward during the sixth annual High School Science Night Nov. 12. More than 500 high school science students and their teachers, representing 53 northwest Ohio schools, took part in the evening which gave them firsthand experience in college level science subjects. Charles Rich, geology (above), is shown demonstrating a stream flow exhibit to three Lima Senior High School students. The Honor Student Night was coordinated by Robert Romans, biological sciences.

Foundation 'banks' private University funds

With a major fund-raising campaign to mark Bowling Green's 75th anniversary now in the formative stage, the role of the University's "gift receiving" agency becomes increasingly important.

Whether the contribution is money, property or equipment, it is received and, in most cases, managed by the Bowling Green State University Foundation, Inc.

Jerry Updegraff, director of development, described the Foundation as the "official gift receiving agency of the University." All private contributions to Bowling Green are channeled into the non-profit Foundation, which acknowledges the gifts, handles the deposit and investment of funds and monitors the expenditure of those funds.

Carl Peschel is the director of Foundation accounting.

Although closely tied to the Office of Alumni and Development, the

Foundation operates as a separate entity and is annually audited by an external accounting firm. It is under the auspices of a 12-member board of directors, including representatives from the Board of Trustees, Alumni Association, faculty and non-alumni.

Working closely with the Foundation board this year will be a newly-reactivated Foundation Advisory Board, appointed in October by Interim President Ferrari to advise the Foundation board and the University president on the needs and goals of the University which are related to the private sector.

Richard Edwards, executive vice president, is the chair of the advisory board, which includes both faculty and administrators.

At its annual business meeting in October, the Foundation's total assets were reported at \$3.2 million, including \$1 million in various endowment funds which provide annual income for scholarships, loans and various program support activities.

The remaining amount represents property holdings and other restricted fund balances—those designated for a specific purpose by the donor.

Most private gifts to the University are received in support of annual program needs and are expended in the year given, Updegraff said. In the calendar year 1980, for example, the Foundation received approximately \$1.5 million in cash gifts. Of that total, \$1.41 million was designated by the donor for a specific program and another \$80,000 in alumni contributions was allocated by the Alumni Board of Trustees, leaving about \$10,000 to be expended by the Foundation Board on other University priorities.

The Foundation is comprised of more than 250 different accounts, including one for every academic department and every college office. Private gifts targeted for a particular area are deposited in those individual accounts.

Faculty and staff who are in need of private resources for program

support should discuss their need with their respective dean, department or area head before soliciting money directly from the Foundation, Updegraff said.

He explained that when a member of the development staff calls upon a corporation or individual for a private gift, he tries to "match the needs of the University with the needs of the donor."

The development staff also coordinates all private solicitations to avoid the embarrassment of duplication of effort and to ensure that all fund-raising is done in a highly professional manner.

When the money is received, it is the Foundation which "takes it to the bank." Endowments are invested in a mixed portfolio to ensure perpetuity.

Gifts which are received for tuition and fee scholarships also must be carefully invested to compensate for fee increases and inflation.

In addition to receiving cash contributions, the Foundation also accepts gifts to the University in the form of property, works of art, historical papers and research and technical equipment.

Employment Opportunities

CLASSIFIED EMPLOYMENT OPPORTUNITIES

NEW VACANCIES

Posting Expiration Date: Wednesday, Dec. 2.

- 12-2-1 **Radio Dispatcher 1**
Pay Range 5
- 12-2-2 **Campus Safety, Security, and Parking Services**
Two positions
- 12-2-3 **Secretary 1**
Pay Range 26
Institute for Social Philosophy and Policy
Full-time grant funded
(Paid from external funds)
- 12-2-4 **Word Processing Specialist 1**
Pay Range 25
Library
Permanent Part-Time Eleven Month Position
- 12-2-5 **Clerk 1**
Pay Range 2
College of Education/EDAS
Temporary Part-Time for Nine Months

FACULTY VACANCIES

- 5-6-A **Director of EM Facility**
Biological Sciences (2-2332)
Feb. 1, 1982
- 10-19-B **Assistant/Associate Professor**
(Anticipated)
Psychology (2-2301)
Dec. 31, 1981
- 10-19-C **Assistant/Associate Professor**
Geology (2-2886)
Extended to Dec. 1, 1981
- 10-19-D **Assistant/Associate Professor**
(Anticipated)
Computer Science (2-2337)
Dec. 15, 1981
- 11-9-E **Assistant Professor**
(Anticipated)
Chemistry (2-2031)
Jan. 15, 1982
- 11-9-F **Instructor/Asst. Professor**
Textiles and Clothing
Home Economics (2-2026)
Jan. 31, 1982
- 11-23-G **Assistant Professor/Instructor**
Economics (2-2646)
Jan. 15, 1982
- 11-23-H **Assistant Professor**
Political Science (2-2921)
Jan. 31, 1982
- 11-23-I **Director, Opera/Musical Theater Activities**
College of Musical Arts
(2-2181)
Feb. 1, 1982

Thanksgiving hours set for Union

The University Union will have limited hours Tuesday through Sunday, Nov. 24-29, due to the Thanksgiving recess.

Hours differ for the various Union facilities:

Falcon's Nest: snack bar, 7 a.m. to 2 p.m. Tuesday and Wednesday, Nov. 24-25; cafeteria, 11 a.m. to 1 p.m. Tuesday, closed Wednesday. Both facilities will be closed Nov. 26-29.

Cardinal Room: closed Tuesday through Sunday, Nov. 24-29.

Pheasant Room: 11 a.m. to 1:30 p.m. Tuesday, Nov. 24. Closed Nov. 25-29.
Information Desk: 7 a.m. to 3 p.m. Tuesday and Wednesday, Nov. 24-25. Closed Nov. 26-29.

Buckeye Room: 7:30 a.m. to 3 p.m. Tuesday and Wednesday, Nov. 24-25. Closed Nov. 26-29.

Little Shop: 8 a.m. to 5 p.m. Tuesday, Nov. 24; 8 a.m. to 3 p.m. Wednesday, Nov. 25. Closed Nov. 26-29.

Prout Cafeteria: 7 a.m. to 2 p.m. Tuesday, Nov. 24. Closed Nov. 25-29.

The University Book Store will be closed all week, Nov. 23-28.

Libraries have limited holiday hours

The University and Science libraries will have reduced hours during the Thanksgiving recess, Nov. 25-28.

The libraries will be open 8 a.m. to 5 p.m. Wednesday, Nov. 25 and 1-5 p.m. Friday and Saturday, Nov. 27 and 28. Both libraries will be closed Thanksgiving Day.

Regular hours will resume Sunday, Nov. 29.

Rec Center holiday schedule posted

The Student Recreation Center will operate with reduced hours during the Thanksgiving break.

Center hours for the period Tuesday, Nov. 25, through Sunday, Nov. 29, are as follows:

Tuesday, Nov. 24-7:30 a.m. to 9 p.m.

Wednesday, Nov. 25-noon-9 p.m.

Thursday, Nov. 26-Closed

Friday, Nov. 27-noon-9 p.m.

Saturday and Sunday, Nov. 28 and 29-8 a.m. to 9 p.m.

Regular hours will resume on Monday, Nov. 30.

Rec Center partial passes offered

Beginning winter quarter, the Student Recreation Center will provide a limited access, partial membership plan for faculty and staff.

Designed for early risers and noon-time exercisers, the Limited Fitness Ticket (LiFT) will be sold for \$15 per quarter. It will be valid only Monday through Friday, 7-9 a.m. and 11:30 a.m. to 1 p.m., during the regular academic year. It will not be honored during quarter breaks or the summer term.

LiFT tickets may be purchased by anyone 18 years of age or older. They will carry no provision for spouse membership discounts or family plan access to the building. Handball/racquetball court usage will be available on a non-reserved, first come-first served basis.

Winter quarter LiFT tickets will be valid Jan. 4-March 20.

Complete details on the LiFT membership plan are available in the Student Recreation Center office or by calling 372-2711.

Winter quarter fee waiver forms due

Employees are reminded by the Office of the Bursar that Dependent/Employee Fee Waiver forms for winter quarter, 1982 should be completed and forwarded as soon as possible.

Alumni sponsor basketball special

The University Alumni Association will sponsor "BG-Cavaliers Night" Dec. 12 at the Cleveland Coliseum.

Prior to the 8:05 p.m. basketball game between the Cleveland Cavaliers and the Denver Nuggets, the Alumni Association will host a party beginning at 6 p.m. on the Coliseum's Loge Level 2.

The pre-game party will feature a cash bar and snacks will be available. Discount tickets for the "BG-Cavaliers Night" game are \$5 each, \$2.50 less than the normal ticket price. There is no limit to the number of tickets which can be purchased.

To purchase tickets, send a check, payable to the BGSU Alumni Association, and a stamped, self-addressed envelope to Cavs Night, Mileti Alumni Center.

No telephone orders will be accepted.

Ticket reservations must be made by Monday, Dec. 7.

Datebook

Exhibits

Paintings, drawings and studies by Italian artist **Laetitia Cerio**, through Feb. 23, McFall Center Gallery. Gallery hours are 8 a.m. to 5 p.m. weekdays and 2-5 p.m. Saturday and Sunday. The gallery will be closed Nov. 25-29 for Thanksgiving recess.

Terrestrial and Extraterrestrial Landscapes, an exhibit of oil paintings and color photography by 1977 graduate **Dennis Owen Bowen**, through Dec. 11, Alumni Gallery, Mileti Alumni Center. Gallery hours are 8 a.m. to 5 p.m. weekdays. The gallery will be closed for Thanksgiving break.

Faculty Art Show, Fine Arts Gallery, School of Art. The show will remain on exhibit through Dec. 9. Gallery hours are 8:30 a.m. to 5 p.m. weekdays and 2-5 p.m. Saturday and Sunday. The gallery will be closed Nov. 25-29 for Thanksgiving recess.

Monday, Nov. 23

Poetry reading by **Thom Gunn**, 9 p.m., Commuter Center Lounge, Moseley Hall. Free.

Monday, Nov. 30

Christmas Craft Fair, continuing through Friday, Dec. 4, 10 a.m. to 5 p.m. daily, Union lobby and second floor hall.

Wednesday, Dec. 2

Academic Council, 1:30 p.m., Alumni Room, University Union.

19th annual Christmas Tree Lighting Ceremony, beginning at 6 p.m. in front of the Union. The women's chorus will lead carols; refreshments will be served in the Commuter Center.

Basketball vs. Wright State, 8 p.m., Anderson Arena.

Francis Burnett, piano, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

Thursday, Dec. 3

The Canadian Brass will teach a master class, 2:30 p.m., Bryan Recital Hall, Moore Musical Arts Center.

The Canadian Brass, Encore Series, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Tickets are \$9.50, \$8 and \$6.50 for adults and \$8, \$6.50 and \$5 for students. The box office will be open 10 a.m. to 2 p.m. weekdays beginning Nov. 30. Call 372-0171 for reservations.

"A Star is Born," UAO Film Series, 8 p.m., Gish Film Theater, Hanna Hall. Free.

Friday, Dec. 4

"9 to 5," UAO Film Series, 7 and 9:30 p.m., 210 Math-Science Bldg. Admission \$1 with University ID.

A Cappella and Folk Ensemble, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

Saturday, Dec. 5

Basketball vs. Moorehead State, 3 p.m., Anderson Arena.

"9 to 5," UAO Film Series, 7 and 9:30 p.m., 210 Math-Science Bldg. Admission \$1 with University ID.

Hockey vs. Michigan State, 7:30 p.m., Ice Arena.

Collegiate Chorale and the University Symphony Orchestra will present the annual Christmas concert, 3 p.m., Kobacker Hall, Moore Musical Arts Center. Admission \$3 adults, \$1 students.